JOHNSTOWN-MONROE LOCAL SCHOOLS

May 13, 2019 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, May 13, 2019 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mr. Beverick, Mr. Dodderer, and Mr. Swauger. Mrs. Booher was absent.

SILENT PRAYER
PLEDGE OF ALLEGIANCE

STUDENT/PROGRAM HIGHLIGHT OF THE MONTH

Elementary Family Reading Night Committee – presentation on activities for Right to Read Week

TREASURER'S REPORT

Mr. Niblick noted that item f. was added to the agenda today. The details of the scholarship were received today (attached as appendix) and this motion requires approval in order for the check to be deposited and credited to the proper place later this week. The softball team plans to attend the Board meeting in June to explain the details of this new scholarship to the Board. 5 Year Forecast – Mr. Niblick gave a brief overview of the forecast and changes since the October submission.

TREASURER'S RECOMMENDATIONS

19-034 Moved by Mr. Dodderer, seconded by Mr. Benton to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the April 8, 2019 Regular Board Meeting
b. To approve the April, 2019 Treasurer Report.
c. To approve Amended Appropriations and Amended Certificate of Estimated Resources for FY 2019 as follows:

ESTIMATED RESOURCES:

General Fund	$34,217,968.25
Special Revenue	$1,545,005.72
Debt Service	$3,984,798.45
Capital Projects	$9,582,329.59
Enterprise	$953,162.36
Agency Funds	$119,337.87
Private Purpose	$97,496.48
Total	$50,500,098.70

PERMANENT APPROPRIATIONS

General Fund	$21,342,178.31
Special Revenue	$1,045,085.94
Debt Service	$1,919,350.00
Capital Projects	$8,893,770.66
Enterprise	$648,034.60
Agency Funds	$109,216.50
Private Purpose	$63,881.07
Total	$34,021,517.08

d. To approve the following donations:

Donor	Description	Value	Recipient
Stuart & Marcia Parsons	Donation for David Adams Memorial Scholarship Fund	$100	High School
Patricia L. Adams	Donation for David Adams Memorial Scholarship Fund	$500	High School
Melvin & Mary Garrabrant	Donation for David Adams Memorial Scholarship Fund	$100	High School
Alicia Doty	Donation for Educators Scholarships	$20	High School
Polly Prouty	Donation for Educators Scholarships	$40	High School
Tracy Cahill	Donation for Educators Scholarships	$40	High School
Laura Carver	Donation for Educators Scholarships	$20	High School
Anonymous Donor	Donation for Karen Hartman Scholarship Fund	$500	High School
Christi & Kenneth Eyerman	Donation for FCCLA	$75	High School
Richard & Saundra Garrabrant	Donation for David Adams Memorial Scholarship Fund	$100	High School

David S. Klauder/Christine Lefevre	Donation for Karen Hartman Memorial Scholarship Fund	$100	High School
John Klauder Associates	Donation for Karen Hartman Memorial Scholarship Fund	$100	High School
Peter Klauder	Donation for Karen Hartman Memorial Scholarship Fund	$200	High School

e. To approve the May 5 Year Forecast, as presented.
f. To approve the establishment of a JHS Softball Control the Controllables Memorial Scholarship and associated fund-SCC of 007-9119. (Agenda Appendix A)

Discussion after the motion: Mr. Dodderer thanked the donors and the softball team.

Aye: Mr. Dodderer, Mr. Benton, Mr. Beverick, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S REPORT

Mr. Dickson explained that the bricks from Adams Middle School are still being collected and will be sold in the near future to residents that wish to retain a piece of that building. Notice will go out to the public when this starts.
Mr. Dickson reminded the Board that graduation is on June 1st, and asked that all Board members arrive by 7:00 p.m.
Mr. Dickson explained that accident reporting will go paperless under renewal agreement in item a. below for the first time next school year.
Mr. Dickson explained that quotes were obtained on item d. below. SoundCom was nearly $26,000 less than the next closest bidder. Mr. Swauger asked if we are confident that the system will be loud enough for all attendees. Mr. Dickson said this was assured and played into the design of the system.

SUPERINTENDENT'S RECOMMENDATIONS

19-035 Moved by Mr. Beverick, seconded by Mr. Dodderer to approve the following Superintendent Recommendations as presented:

a. To approve a two year Services Agreement, between WORKS International Inc. and Johnstown-Monroe Local Schools, to provide a Web-based safety and regulatory compliance program, effective July 1, 2019.

b. It is recommended that the Board approve the list of Johnstown High School Graduates for 2019, contingent upon their satisfactory completion of all state and local requirements for graduation, as presented:

Charlie Reed Abbott	Casey Suzanne Groves	Brennen Alexander Peterson
Ashley Elizabeth Abner	Jacob Aaron Hall	Brianne Renee Priest
Andres Ferreira Arcos	Clare Nicole Hamparian	Garrett Andrew Psurny
Wendy Arcos Flores	Owen John Hazelbaker	Karlee Marie Psurny
Caleb Chandler Argyle	Jaren Andrew Hewitt	Grace Arielle Rader
Kyle Joseph Arnett	Amanda Ashlee Hobbs	Jonathan David Ralston
Richard Adam Bailey	Eva Alexandra Hollis	Jamie Leigh Rhyan
Kylie Logan Baker	Gracie Jane Houck	Jodie Kathleen Rhyan
Bryce Christian Barasch	Taryn Jennifer Huffman	Jamie Elizabeth Rinard
Colton Lee Barron	Lauren Marie Hursey	Brendan Paul Sapp
Jenna Nicole Beebe	Hunter Joseph Jackson	Kristen Colleen Sapp
Devin Tyler Bigboy	Trenton David Jakeway	Alyssa Ann Scarberry
Joshua Alan Boso	Alexander Mark Jenney	Jamie Decker Schmidt
Jacob Jeffrey Bowers	Zachary David Jenney	Mackenzie Marie Schneider
Cameron Douglas Brown	Elise Paige Jenney	Derrick Xavier Sharrock
Cassidy Rae Brown	Jillian Rae Jennings	Alisha Nicole Slone
Jacob Daniel Bush	Malia Eden Jones	Kate Elizabeth Sparhawk
Tristan Gabriel Bush	Cherish Nicole May Keyser	Tristan Marie Stump
Courtney Vaughan Byles	James William Lang	Genevieve Rose Tautkus
Caden Lucas Calhoun	Lauren Grace Layman	Nicholas Michael Taylor
Charity Raechelle Campbell	Conner Wade Leatherwood	Gabrielle Scott Thomas
Shelbea Faye Carr-Hendricks	Aaron Douglas Lehner	Elizabeth Nicole Thomson
Jackson Grahame Chard-Peloquin	Shyanne Elizabeth Lemay	Danielle Jaye Toth

September Jennifer Cheatwood	William Roger Lewis	Avery Camille Turk
Camden Elaine Cheng	Kayla Elisabeth Mankins	Hayden Brock Turk
Phillip Edwin Collins	Cierra Renee Martin	Brandon Paul Turner
Holley Nichole Cooperrider	Katelynn Elizabeth McCollum	Billy Joe Scott Upchurch
Jennifer Cruz Hernandez	Ashley Nicole McConnell	Hannah Pearl Vaughan
Nathaniel Paul Curran	Courtney Mae McCoy	Dayna Elizabeth Wagner
Kaden Graham Davis	Emily Claire McCullough	Clayton Warren Walker
Matthew Hill Dickson	Blaine Michael Melfi	Amanda Corrine Walls
Sarah Grace Duncan	Kristin Taylor Metz	Madison Nicole Walters
Martin Alfred Eckelberry	Faith Diane Mitchell	Noah Jackson Warner
Madison Raye Engelbert	Maria Mae Moore	Tanya May Weaver
Makalyn Layne Evans	Liliana Grace Moreno	Michael Alexander Welch
Matthew Jason Evans	Luke Joshua Myers	Jessica Lucille Wells
Haylee Grace Frost	Chase Cooper Newman	Lucy Claudia Call Whinnery
Charlize Noelle Geiger	Robert Lee Newsome	Chance Riley Wilkes
Adoura Reeanne Goodin	Hailey Nicole Peterman	Randi Lynn Williams
Devin Jakob Green	Matthew Richard Peters	Andrew Joseph Wingard

c. To approve the textbook, Discovering Life Skills, for use in the Middle School Family and Consumer Science Classes.

d. To approve Stadium Facility Sound System contract to SoundCom Systems, at a total cost not to exceed $30,931.

Discussion after the motion: Mr. Dodderer and Mr. Swauger congratulated the class of 2019.

Aye: Mr. Beverick, Mr. Dodderer, Mr. Benton, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

19-036 Moved by Mr. Benton, seconded by Mr. Beverick to approve the following Superintendent Recommendations as presented:

a. To approve the correction of Nicole Lightle, Food Service Worker, Classified/Step 0 on the 04/08/2019 agenda, to Classified/Step 1.

b. To approve the following Volunteer position for the 2018-2019 school year, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Yantes, Jeff	JV/Varsity Baseball	Volunteer	1 year

c. To approve the following Certified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Cappitte, Kristen	Kindergarten	B+15/Step 6	3 yr. FY20-FY22
Cook, Dana	Kindergarten	M/Step 10	Continuing
Flaherty, Mallory	2nd Grade	M/Step 10	Continuing
Fresch, Robert	M.S. P.E. - .5 FTE	M+15/Step 9	1 yr. FY20
Garrity, Alyssa	3rd Grade	B/Step 9	4 yr. FY20 – FY23
Hartfield, Lauren	1st Grade	B+15/Step 7	4 yr. FY20-FY23
Henson, Julie	Title 1	M/Step 9	Continuing
Herr, Jennifer	M.S. Guidance	M/Step 14	Continuing
Hickman, Kevin	M.S. Science – 7	B/Step 7	5 yr. FY20-FY24
Jungers, Kolee	M.S. Art	M/Step 6	1 yr. FY20
Kobin, Sarah	Kindergarten	B/Step 2	2 yr. FY20-FY21
Kurtz, Laura	Title 1 Reading	M+15/Step 7	2 yr. FY20-FY21
Martin, Molly	Intervention 5 – SLD/CD	M/Step 6	2 yr. FY20-FY21
Molloy, Michael	H.S. Physical Science	M/Step 4	3 yr. FY20-FY22
Prouty, Polly	H.S. Math – Calculus	B+15/Step 25	5 yr. FY20-FY24

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Ross, Michael	5th Grade	B/Step 6	1 yr. FY20
Savage, Rachel	Kindergarten	B/Step 2	1 yr. FY20
Van Huffel, Abby	Intervention 3 – SLD	M/Step 7	Continuing
Winegardner, Paige	3rd Grade	B+15/Step 5	1 yr. FY20
Zirille, Marc	Band	M/Step 11	Continuing

d. To approve the following Classified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Bevier, Lindsey	M.S. Inst. Paraprofessional	Step 1	2 yr. FY20 – FY21
Crowthers, Minna	Elementary Inst. Paraprofessional	Step 3	2 yr. FY20 – FY21
Edwards, Theresa	Food Service	Step 1	2 yr. FY20 – FY21
Fleisher, Mark	H.S. Inst. Paraprofessional	Step 8	2 yr. FY20 – FY21
Herb, Heather	Food Service 5.5	Step 1	2 yr. FY20 - FY21
Lightle, Nicole	Food Service 5.5	Step 2	2 yr. FY20 - FY21
Myers, Melissa	Food Service 5.5	Step 3	2 yr. FY20 - FY21
Rader, Tiffany	Elementary Student Attendant	Step 2	2 yr. FY20 - FY21
Rose, Yvonne	Food Service 5.5	Step 1	2 yr. FY20 - FY21
Tanner, Valerie	M.S. Inst. Paraprofessional	Step 3	2 yr. FY20 - FY21
Villa, Jennifer	H.S. Student Attendant	Step 5	2 yr. FY20 - FY21
Wise, Debbie	Food Service	Step 9	2 yr. FY20 - FY21
Wycuff, Lori	M.S. Inst. Paraprofessional	Step 4	2 yr. FY20 - FY21

e. To approve the following Supplemental positions for employment contracts (for the 2019-2020 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Bellard, Rhonda	Consumer Science Advisor	Group II/Step 5	1 year
Bumbaugh, Mike	Girls Golf	Group II/Step 2	1 year
Carlisle, Chris	Boys Golf	Group II/Step 8	1 year
Carter, Mike	H.S. Football	Group I/Step 8	1 year
Carter, Mike	Weight Room Supervisor	Group II/Step 8	1 year
Cox, Melody	H.S. Choral Director	Group III/Step 6	1 year
Cox, Melody	H.S. Musical Director	Group II/Step 6	1 year
Cox, Melody	M.S. Choral Director	Group III/Step 6	1 year
Fresch, Bob	M.S. Football	Group III/Step 0	1 year
Hickman, Kevin	Cross Country	Group II/Step 4	1 year
Huffman, Bruce	H.S. Student Council	Group V/Step 8	1 year
Mason, Tyler	Freshman Boys Basketball	Group III/Step 1	1 year
Merrill, Debbie	Junior Class Advisor	Group III/Step 4	1 year
Merrill, Debbie	Reserve Girls Basketball	Group II/Step 2	1 year
Metelko, Julie	H.S. Cheer – Football	Group III/Step 2	1 year
Metelko, Julie	H.S. Cheer – Basketball	Group III/Step 3	1 year
Myers, Amy	FFA	M/Step 8	40 Extended Days
Ortman, Tammy	Senior Class Advisor	Group III/Step 7	1 year
Prouty, Polly	Game Manager (Fall/ Winter/Spring)	Group V/Step 8	1 year
Prouty, Polly	Quiz Bowl Advisor	Group V/Step 8	1 year
Prouty, Polly	National Honor Society	Group V/Step 8	1 year
Reilly, Erin	Volleyball	Group II/Step 6	1 year
Reilly, Mick	Football Asst. Coach	Group II/Step 6	1 year
Ross, Zach	Boys Basketball-Varsity	Group I/Step 1	1 year
Zirille, Angela	M.S. Band Director	Group IV/Step 8	1 year
Zirille, Angela	Asst. Band Director	Group III/Step 8	1 year
Zirille, Marc	Band Director	Group I/Step 8	1 year
Zirille, Marc	Band Director	M/Step 11	40 Extended Days

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f. To approve the following Pupil Activity positions for employment contracts (for the 2019-2020 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Bellard, Bob	M.S. Asst. Football	Group IV/Step 1	1 year
Brooks, Travis	Girls Soccer	Group II/Step 3	1 year
Cannon, Andy	7th Grade Boys Basketball	Group III/Step 6	1 year
Carpenter, Travis	H.S. Asst. Football	Group II/Step 8	1 year
Carter, Dan	H.S. Asst. Football	Group II/Step 8	1 year
Carter, Don	H.S. Asst. Football	Group II/Step 8	1 year
Carter, Tom	H.S. Asst. Football	Group II/Step 2	1 year
Dillon, John	JV Girls Soccer	Group III/Step 1	1 year
Helmke, Scott	Varsity Girls Basketball	Group I/Step 8	1 year
Orr, William	JV Boys Basketball	Group II/Step 1	1 year
McElwee, Bryon	JV Boys Soccer	Group III/Step 5	1 year
Piper, Karen	Asst. Musical Director	Group III/Step 5	1 year
Swick, Phil	M.S. Asst. Football	Group IV/Step 5	1 year
Turner, Chris	Boys Soccer	Group II/Step 7	1 year
Whitehead, Kim	Volleyball – 8th Grade	Group IV/Step 5	1 year
Williamson, Kaelan	M.S. Cheer – Football	Group IV/Step 2	1 year
Williamson, Kaelan	M.S. Cheer – Basketball	Group IV/Step 2	1 year
Wittmer, Melissa	8th Grade Girls Basketball	Group III/Step 1	1 year

g. To approve the following Volunteer positions (for the 2019-2020 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Alley, Stephanie	Lacrosse	Volunteer	1 year
Argyle, Leah	H.S./M.S. Cross Country	Volunteer	1 year
Dodderer, Jim	H.S. Football	Volunteer	1 year
Hickman, Alison	H.S./M.S. Cross Country	Volunteer	1 year
Jacob, Levi	Lacrosse	Volunteer	1 year
Jacobs, Rick	M.S. Football	Volunteer	1 year
Mason, Tyler	H.S. Football	Volunteer	1 year
McMillan, Jeff	H.S. Boys Basketball	Volunteer	1 year
Mertz, Keith	Swimming	Volunteer	1 year
Myers, Josh	M.S. Football	Volunteer	1 year
Noonan, Brittney	H.S./M.S. Cross Country	Volunteer	1 year
Olinger, Julie	H.S./M.S. Cheer – Football/Basketball	Volunteer	1 year
Smith, Laura	H.S./M.S. Cheer – Football/Basketball	Volunteer	1 year
Thomas, Scott	Volleyball	Volunteer	1 year
Turner, Amber	Boys Soccer	Volunteer	1 year

h. To approve the following as district approved tutors for the 2019-2020 school year:
Kristen Cappitte – K-2 All Subjects
Jenny Cartwright – K-4 Language Arts, Social Studies
Darcy Alexander – K-5 Reading, Math
Paige Winegardner – K-3 Reading, Math
Jessica Ryan – K-5 Reading
Julie Metelko – 4-9 Language Arts, Social Studies, Math, 4-6 Science
Anne Beharry – High School Study Tables
Erin Reilly – Government, World History, American History, Algebra, Test Proctor
Polly Prouty – High School Test Proctor, High School Study Tables
Amy Myers – High School Study Tables
Debbie Merrill – High School Test Proctor/Administrator

i. To approve the hiring of an additional 5.5 hour Food Service Worker.

j. To accept the resignation of Laura Carver, High School English, at the end of the 2018-2019 school year.

k. To approve days without pay for Alicia Guess; 4/10/2019 – 5/24/2019

l. To approve days without pay for Kendra Arbogast, 4/3/2019 through her return date of 5/8/2019.

m. To approve days without pay for Lauren Hartfield: 5/2/2019 – 6/3/2019.

n. To accept the resignation of Debbie Merrill as 0.5 Middle School Athletic Coordinator, effective at the end of the 2018 – 2019 school year.

o. To accept the resignation of Erin Reilly as 0.5 Middle School Athletic Coordinator, effective at the end of the 2018 – 2019 school year.

p. To accept the resignation of Carole Dunn, M.S. Industrial Technology Teacher, effective at the end of the 2018-2019 school year.

q. To approve the elimination of the pay classifications of Custodian and Custodian/Maintenance from the District's non-teaching employee classifications, and to direct Treasurer to make necessary changes to the Classified Salary Schedule.

r. To approve, under Ohio Revised Code Section 3319.172 that the individual employment contracts of David Owens and Nicole Brooks be suspended for financial reasons effective June 30, 2019, and that the District Treasurer be authorized to notify these two employees of such suspension of their contracts.

Discussion after the motion: Mr. Dodderer wished all personnel good luck and thanked them.

Aye: Mr. Benton, Mr. Beverick, and Mr. Swauger
Mr. Dodderer abstained.
Motion carried.

ADDITIONAL BOARD BUSINESS/REPORTS

a. Old Business

Mr. Swauger asked if Carole Dunn will be implementing Project Lead The Way as part of the CTEC curriculum. Mr. Dickson said yes, this is part of it. This is the beginning of implementation of the program in the district. He explained that administration is in the process of informing staff of the concepts and will then look to send appropriate staff to training for the programming at different levels. Mr. Swauger explained that the Board is willing to get staff training on this program multiple times if it will help in getting the curriculum implemented sooner. The goal is to get seamless program put in place K through 12. Mr. Dickson indicated that pieces will be implemented in segments, with the intention of obtaining full implementation over the course of a few years. Mr. Busenburg explained that they may look at different subjects on a rotational basis to avoid classes with low enrollment. They may send teachers to see programs at other districts and gain feedback before they pursue training. Mr. Dickson indicated that the team is targeting the fall of 2019 to have clear direction on this program for future years. Mr. Swauger also asked Janet Smith and Marcie Wilson to look into Elementary programming for this curriculum for future implementation. He asked that the district try to promote this and create enthusiasm for the program as much as possible, through visits and training if plausible. Mr. Dickson indicated that full implementation is being targeted for fall of 2020.

ADJOURNMENT

19-037 Moved by Mr. Dodderer, seconded by Mr. Beverick to adjourn the meeting at 7:15 p.m.

Aye: Mr. Dodderer, Mr. Beverick, Mr. Benton, and Mr. Swauger
Motion carried.

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Treasurer President