JOHNSTOWN-MONROE LOCAL SCHOOLS

July 15, 2019 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, July 15, 2019 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mrs. Booher, Mr. Dodderer, and Mr. Swauger. Mr. Beverick was absent.

SILENT PRAYER
PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS

Mrs. Smith introduced Kelley Starcher and Laurie Kirkpatrick, new Elementary staff members being recommended for approval. Mrs. Almendinger introduced Brianna Warner, the new Vocal Music teacher being recommended.

Mike Giannini explained that he has asked for student volunteers to run concessions at the football games this year. He would like to get in contact with coaches to find further volunteers. This is separate from the Boosters, and will benefit JYAA. Mr. Swauger told him that was acceptable.

Bob Orsini addressed the Board on the wrestling program. He acknowledged that participation has been lacking at the High School, and attributed it partly to construction and lack of space. There also has not been a feeder program at the lower levels, but this is now in place. Coach Fresch has been openly trying to retire for several years, and he attributes that as another reason for lacking interest. He explained that the sport teaches the students many things that they can take with them as they progress through and beyond High School. He gave several stories of students who progressed while participating in the sport in previous years. He asked the Board to continue the program, and they will work with the district to make it work. They are constantly working to increase participation and improve the program. He explained that the costs of running the program as a club would require charging students/parents exorbitant fees to run it.

Pat Balog also addressed the Board regarding the wrestling program. He explained that the feeder program is improving. He indicated that he believes the lack of support by the district is resulting in some of the lack of participation. He is stating that the program currently has approximately 8 students in the High School and 9-10 in the Middle School. He voiced his displeasure that there was no planning for a designated space in the new buildings for the wrestling program. He explained that he doesn't understand why there was a rule created that the cafeterias can no longer be used for the program. He explained that changing the program to a club sport does not alleviate the problem of necessary space. He would not like to see a further burden put on taxpayers for fees and on parents to transport their kids to and from an offsite location. He asked the Board to find a space and retain the program. Mr. Swauger explained that OFCC requires spaces to be used for certain purposes, and only allows a certain square footage. The gymnasium is designated for PE, and not for sports. Any other additions must be all locally funded. A previous parent explained that a reverse auction was held in the past to raise funds for a location for the wrestling program, but the funds were not used for the wrestling program. He voiced his displeasure with this and other factors that have showed a lack of support for the program over the years.

Kylene Perry also addressed the Board on wrestling. Her son wrestles on the Varsity team. She is very happy in the district, and does not want to see the program go away. Her son has ADHD, and the wrestling program helps motivate him, and he has performed very well. She explained that her family will be moving out of the district if the program is removed. She attributes her son's well-being and success to wrestling, and asked the Board to retain the program.

Ben Rader addressed the Board on wrestling. His son is on the wrestling team, and it has done great things for him over and above athletics. He asked the Board to find a space for the program and allow these students to continue to benefit from the sport of wrestling.

Adam Gilmore addressed the Board on wrestling. He has coached wrestling at Highland for many years. He echoed the previous attendees' remarks that wrestling does a lot for participating students. He is hopeful that the district can find the space to continue the program, as it provides an opportunity for the students who are not able to play sports like basketball and football. He asked the Board to seek fundraisers and other methods to create the space to retain the program. Mr. Swauger asked him where they wrestle at Highland. Adam explained that their locations have changed several times, and they have recently added a field house to the

district. He explained their practice and tournament scheduling and how they do things at their district.

Amy Ramey addressed the Board on wrestling. Her son recently graduated and was a participant in the wrestling program. She explained that there was a plan several years ago to allow usage for part of the practice field by the wrestling program, and a building for the program to use. She explained that although some years the participation may be down, wrestling still does great things for the few students that participate. The program has consistently had a student participating in State competitions. She believes the youth feeder program will boost the numbers and allow consistent participation in the program. She believes the life skills taught through wrestling can only come from certain environments, and she asked the Board to retain the program. She is concerned that the decision has already been made, and is concerned that wrestling will fall the way of Lacrosse if they are turned into a club sport.

Nick Wise, a previous student from 2011, spoke to the Board on wrestling, He explained his passion for the sport and his time participating in it and coaching at Johnstown. He pointed to the old jerseys and the lack of district support as reasons why students didn't participate then and why they don't now. He thinks the students and passion is there, and the program just needs the support of the district. He asked the Board not to give up on the wrestling students. Mr. Swauger asked if the jerseys are normally provided by the Boosters. Amy Ramey said yes, but the lack of space for the annual tournaments has cost the program nearly $5,000 per year. Another parent voiced his concern of raising money for the Boosters, due to fear it will be used for another sport or program, and not for the designated purpose.

Trevor McGee, a 2015 graduate and wrestling participant spoke on wrestling. He recalled stories from his time in the program and the benefits he saw from the sport. He also pointed to the lack of equipment and support during his time, and space being a concern at that time. He asked the Board to retain the program.

Heather Richard addressed the Board on wrestling. Her son wrestled, and is now in the armed forces. Her other son is still in the wrestling program. She asked the Board to consider each child, and work with the volunteers and parents in the program to make it work.

Mr. Swauger thanked all attendees. He explained that Searfoss Elementary will be going under construction in the next year, so this space is unavailable for the program. The Board and Administration will discuss this matter further, and no decision will be made tonight. He explained that it is not a financial matter, but it is more of a space and participation issue. Pat Balog asked if a parent can be involved in the discussion. Mrs. Booher agreed that a committee should be formed to discuss the issues and concerns and exchange ideas. Mr. Benton indicated that this is a space issue, and there has been no decision made to end the program. Mr. Swauger asked if there were ideas for committee members. Pat Balog indicated that he has people in mind to fill these roles. Mr. Swauger thanked everyone for attending.

Mr. Swuger asked Mr. Dickson to discuss the Scoreboard donor group, for the benefit of those in attendance. Mr. Dickson explained that members of the 1970 undefeated football team are seeking donations, including Frank Siegel and Dan Denman, to raise $250,000 for a new scoreboard for the district. The scoreboard will honor the undefeated team of 1970 and will honor all undefeated teams going forward. Some of the donations will be securities donated to the district, and certain rules will need to be followed to make this happen. Mr. Dickson thanked Frank, in attendance, for his work on seeking donations. Frank expressed his desire to make this happen, and explained the willingness of the other team members to participate. All flyers sent out for fundraisers would be first approved by Mr. Dickson and Mr. Niblick. Mr. Dickson explained that we are looking to get all commitments by March to make this happen for the 2020 season. The board could be used for education purposes, like graphic design and other things. Mr. Dickson will keep the Board informed as this progresses over the coming months. Mr. Benton voiced his confidence in the donor group to make this happen. The entire Board thanked them for their efforts. Mike Bailey indicated that the board comes with a sound system, so this may save the Board additional money in that regard. The scoreboard will work with all sports.

TREASURER'S REPORT

IDEA Title VI-B FY 2020 Use of Funds Public Hearing – Mr. Niblick explained that each year, we are required to hold a public hearing on the use of federal IDEA funds. He explained that the IDEA funds for FY 2020, in the amount of $304,851, will be used to pay the salary and

benefits of the Special Ed Coordinator and 4 intervention teachers. He asked if there were any questions.

Mr. Niblick explained that item g. is to increase the 3 quote threshold on purchases from $100 purchases to $1,000 purchases. This will reduce the burden on building staff of obtaining 3 quotes on very small purchases. Item h. is to increase the District's capital asset threshold from $1,500 to $5,000 for FY 2020, per the recommendation of GFOA. All items below $5,000 will still be tracked for insurance purposes, they just will not be included in the financial report or listed as capital assets.

Mr. Niblick explained that item i. is to accept stock donations from donors for a new scoreboard. There has been interest in donating these types of securities, and this resolution will allow us to do so. Stock donations will be converted to cash as soon as possible after receipt, and this account will be closed at the end of the project.

TREASURER'S RECOMMENDATIONS

19-043 Moved by Mrs. Booher, seconded by Mr. Dodderer to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the June 10, 2019 Regular Board Meeting
b. To approve the June, 2019 Treasurer Report
c. To approve a transfer of $3,843.56 from 200-9019 Class of 2019 to 200-9020 Class of 2020, the residual balance remaining from the graduated senior class.
d. To approve a transfer of $228.74 from 006-0000 Food Services to 007-9999 Unclaimed Funds, for the unclaimed meal balances for FY19 in accordance with ORC 9.39.
e. To approve budget stabilization transfer of $32,457.24 from 001-0000 to 001-9999 in accordance with Board Resolution 05-037 Creation of a Budget Stabilization Reserve.
f. To approve a transfer from the General Fund to the Stadium Capital Projects Fund (070-9005) in the amount of $20,000 to cover additional contingency.
g. To approve revised policy 6320 – Purchases
h. To approve revised policy 7450 – Property Inventory
i. To approve Resolution Accepting Gifts of Stock and Authorizing the Sale Thereof (Appendix A), and creation of a brokerage account in accordance with resolution.
j. To approve the creation of a new SCC (9007) within the Capital Projects Fund (070) for the tracking of proceeds for a new stadium scoreboard.

Aye: Mrs. Booher, Mr. Dodderer, Mr. Benton, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S REPORT

Mr. Dickson explained to the Board that the weight room remodeling scope is essentially determined. The formal specs will be created from this scope and feedback from Board members. Mike Carter indicated that the best time to do the work would be December. He is working on finalizing the specs before he sends out to the Board the end of this week.

Mr. Dickson indicated that item b. should be the final addition of funds to the stadium project. This includes alternate items added to the scope of the project, including erosion control and no-mow fescue grass to lower maintenance costs of the stadium. There is also work being done to the south side bleachers, including tiered walls. Mr. Swauger asked if the wall would be textured. Mr. Dickson said he should have an answer on that within the week. Mr. Dodderer asked if the completion date is set in stone. Mr. Dickson said we should be on track to finish by our first event in August. He is placing an order for easy-to-clean matting for the locker rooms, which should be in by the end of the week.

Mr. Dickson indicated that item g. is a 50/50 split purchase between the District and the Band Boosters.

SUPERINTENDENT'S RECOMMENDATIONS

19-044 Moved by Mr. Benton, seconded by Mrs. Booher to approve the following Superintendent Recommendations as presented:

a. To affirm current Board Policy 2413 – Career Advising, in compliance with Ohio Revised Code 3313.6120.

b. To approve additional contingency funds for the stadium project in the amount of $65,000.
c. To approve an overnight field trip for the Big Red Band – Marching Band Camp, departing Sunday, July 21, 2019 and returning Thursday, July 25, 2019, at Camp Marengo, Marengo, Ohio, under the supervision of Marc Zirille and other approved chaperones.
d. To approve the following resolution:

Whereas, the Johnstown Board of Education has had a request to sanction a Lacrosse team to function as a club sport under the direction of the Johnstown Athletic Department, and

Whereas, the Johnstown Board of Education wants to define the roll of a Lacrosse Club sport in the Johnstown Athletic Program for the 2019-2020 school year, now

Therefore, be it resolved, that the Johnstown Board of Education will approve the Lacrosse team as a sanctioned Athletic Program to be operated as a club sport under the supervision of the Johnstown Athletic Director. The affiliation is subject to the following conditions:

1. The Johnstown athletic program will bear no costs associated with the Lacrosse program. All funding and expenses will be the responsibility of the Lacrosse club sport program.
2. All Lacrosse coaching staff will be certificated under the same requirements set forth by the Ohio High School Athletic Association as completed by coaching staff of the regular Johnstown Athletic Program.
3. Transportation will be the responsibility of the Lacrosse club sport program.
4. Any Lacrosse trip planned that is not on the Lacrosse schedule must be approved by the High School Principal through the Athletic Director.
5. At the end of each Lacrosse season the relationship with the Lacrosse program and the Johnstown Athletic program will be reviewed and a decision will be made if the Board of education will continue to sanction the Lacrosse club sport program.

e. To recognize Swimming as a sport for the sole purpose of student participation in OHSAA Tournaments at no cost to the Johnstown-Monroe Local School District. This recognition is being granted with the exception that students and adults participating in these club activities conduct themselves in a manner consistent with the Johnstown-Monroe Local School Athletic Code of Conduct.
f. To remove from inventory 4 storage sheds, and to offer said sheds for public sale.
g. To approve the purchase of band instruments in the total amount of $27,756.

Discussion after the motion: Mr. Dodderer asked about Lacrosse, and whether this should be considered as a district-sponsored sport. The Board agreed that this merits discussion. Mr. Dickson will prepare a report to show what this looks like for the district. We will look at this for the 2020 season, at the earliest.

Aye: Mr. Benton, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

19-045 Moved by Mr. Dodderer, seconded by Mrs. Booher to approve the following Superintendent Recommendations as presented:

a. To accept the resignation of Tricia Berger, Elementary Intervention Specialist, effective at the end of the 2018-2019 school year.

b. To adjust the pay step for Kristin Spayde, H.S. English Language Arts, approved at the June 10, 2019 Board Meeting, from B/Step 4, to B+15/Step 4.

c. To approve the following Certified positions for employment contracts (2019-2020 school year), pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Kirkpatrick, Laurie	Intervention Specialist – 5th Grade	B+15/Step 5	FY20
Tucker, Nicole	5th Grade Math	M/Step 5	FY20
Warner, Brianna	M.S./H.S. Vocal Music	B/Step 5	FY20

JOHNSTOWN-MONROE LOCAL SCHOOLS

d. To approve the following Classified position for employment contract (2019-2020 school year), pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Starcher, Kelley	Instructional Paraprofessional	Step 3	FY20

e. To approve the following Supplemental positions for employment contracts (2019-2020 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Ballard, Marissa	Asst. Track	Group III/Step 5	1 year
Bergstrom, Josh	Asst. Track	Group III/Step 3	1 year
Dodson, Dawn	0.33 FTE M.S. Student Council	Group V/Step 0	1 year
Fleming, Marie	0.5 FTE M.S. Athletic Coordinator	Group II/Step 2	1 year
Hickman, Kevin	Head Varsity Track	Group II/Step 3	1 year
Merrill, Debbie	0.5 FTE M.S. Athletic Coordinator	Group II/Step 2	1 year
Neil, Shawn	M.S. Golf	Group IV/Step 8	1 year
Warner, Brianna	Musical Director	Group II/Step 0	1 year
Warner, Brianna	Choral Director – H.S.	Group III/Step 0	1 year
Warner, Brianna	Choral Director – M.S.	Group IV/Step 0	1 year
Wood, Amber	0.33 FTE M.S. Student Council	Group V/Step 0	1 year
Woodard, Melissa	0.33 FTE M.S. Student Council	Group V/Step 0	1 year

f. To approve the following Pupil Activity positions for employment contracts (for the 2019-2020 school year), pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Boroff, Jay	Reserve Baseball	Group III/Step 1	1 year
Carpenter, Travis	Varsity Baseball	Group II/Step 3	1 year
Eckenrode, Kevin	Varsity Boys Basketball	Group I/Step 0	1 year
Noonan, Brittney	Asst. Track	Group III/Step 1	1 year
Young, Amber	Head Softball	Group II/Step 2	1 year

g. To approve the following Volunteer positions for the 2019-2020 school year as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Barb, Jim	H.S./M.S. Boys Basketball	Volunteer
Benton, Charles	Boys Soccer	Volunteer
Breitmeyer, Kim	Volleyball	Volunteer
Carpenter, Natalie	H.S./M.S. Girls Basketball	Volunteer
Hickman, Alison	H.S./M.S. Track	Volunteer
Schneider, Conan	H.S./M.S. Boys Basketball	Volunteer

h. To accept the resignation of Minna Crowthers, Elementary Instructional Parapro, effective at the end of the 2018-2019 school year.

i. To approve Hope Link as a district approved ESY tutor for the summer of 2019, retroactive to 7/1/19.

j. To accept the resignation of Jennifer Gravley, 7.5 Food Service Worker, effective at the end of the 2018-2019 school year.

k. To approve Shannon Cox as a district approved EOC tutor for the summer of 2019.

l. To accept the resignation of Lauren Wiegand, School Psychologist, effective at the end of the 2018-2019 school year.

m. To approve Laura Mink and Teresa Roberts as food service substitutes for the 2019-2020

school year.

n. To accept the resignation of Christi Eyerman, Coordinator of Student Services, effective at the end of the 2018-2019 school year.

o. To accept the resignation of Tyler Mason, H.S. Intervention, effective at the end of the 2018-2019 school year.

Discussion after the motion: Mr. Dodderer welcomed Brianna, in attendance. He thanked all of those leaving and welcomed all other new hires. Mr. Benton thanked Christi Eyerman for her service to the district.

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, and Mr. Swauger
Motion carried.

EXECUTIVE SESSION

19-046 Moved by Mrs. Booher, seconded by Mr. Dodderer to move into Executive Session at 8:25 p.m. As permitted by law, matters to be discussed in Executive Session involve:

(1) **Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;**

Aye: Mrs. Booher, Mr. Dodderer, Mr. Benton, and Mr. Swauger
President declares Board out of Executive Session at 9:18 p.m.

ADJOURNMENT

19-047 Moved by Mr. Benton, seconded by Mr. Dodderer to adjourn the meeting at 9:18 p.m.

Aye: Mr. Benton, Mr. Dodderer, Mrs. Booher, and Mr. Swauger
Motion carried.

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Treasurer President