JOHNSTOWN-MONROE LOCAL SCHOOLS

April 8, 2019 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, April 8, 2019 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger.

SILENT PRAYER
PLEDGE OF ALLEGIANCE

STUDENT/PROGRAM HIGHLIGHT OF THE MONTH
High School Band – Marc and Angela Zirille with members:
Charity Campbell – Flute Solo, Landon Scott – Snare Solo, Danny Tuzziano – Trombone Trio, Gabe Hernandez – Trombone Trio, Vlad Kovtunenko – Trombone Trio, Connor Veal – Saxophone Quartet, Ben Leber – Saxophone Quartet, Taylor Goodin – Saxophone Quartet, Hunter Dunlap – Saxophone Quartet

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS
Mr. Dodderer commented on how impressive the band performances were. The rest of the Board agreed and thanked Marc and Angela.

EXECUTIVE SESSION

19-026 Moved by Mrs. Booher, seconded by Mr. Benton to move into Executive Session at 7:01 p.m. As permitted by law, matters to be discussed in Executive Session involve:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;

Aye: Mrs. Booher, Mr. Benton, Mr. Beverick, Mr. Dodderer, and Mr. Swauger
Motion carried.

The Board entered Executive Session with Superintendent Dickson.

President declares Board out of Executive Session at 8:16 p.m.

TREASURER'S RECOMMENDATIONS

19-027 Moved by Mr. Dodderer, seconded by Mr. Benton to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the March 11, 2019 Regular Board Meeting
b. To approve the March, 2019 Treasurer Report.
c. To approve the following donations:

Donor	Description	Value	Recipient
Tammy Pickett	Monetary Donation for Stadium Project	$100	Board Office
Julie McElhaney	43 Children's Birthday Books (K-2)	$175	Elementary
James & Dorothy Hannahs	Donation for David Adams Memorial Scholarship Fund	$100	High School
Park National Bank	Monetary Donation for Stadium Project	$25,000	Board Office
Ruth Ann Booher	9 Chairs for M.S. Administrative Area	$900	Middle School
Johnstown PTO	Monetary Donation/$200 per teacher for classroom supplies	$9,800	Elementary
Terry and Laura Parsons	Donation for David Adams Memorial Scholarship Fund	$100	High School

d. To approve Amended Resources and Appropriations for FY 2019 as follows:

ESTIMATED RESOURCES:

General Fund	$34,217,968.25
Special Revenue	$1,535,015.48
Debt Service	$3,984,798.45
Capital Projects	$9,582,329.57
Enterprise	$953,162.36
Agency Funds	$117,804.87

Private Purpose	$97,496.48
Total	$50,488,575.46

PERMANENT APPROPRIATIONS

General Fund	$21,342,178.31
Special Revenue	$1,025,095.70
Debt Service	$1,919,350.00
Capital Projects	$8,893,770.66
Enterprise	$648,034.60
Agency Funds	$102,996.50
Private Purpose	$63,881.07
Total	$33,995,306.84

Discussion after the motion: Mr. Dodderer asked what the $200 per teacher goes toward. Mrs. Wilson said anything the teacher needs. Mr. Dodderer thanked the donors and those that helped obtain the $25,000 match from Park National Bank.

Aye: Mr. Dodderer, Mr. Benton, Mr. Beverick, Mrs. Booher, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S REPORT

Mr. Dickson indicated that item m. will be pulled from the personnel section, and no action will be taken tonight. He also indicated that the appendices are improperly noted, but all are included in the agenda.

Mr. Dickson indicated that he has received a waiver request from Elite Track Club. They are asking for a 100% waiver of fees to use the track. This can be added under new business if so needed.

Mr. Dickson indicated that Mr. Cartwright is looking at adding a new 5.5 hour cook, in addition to the replacement cook being recommended tonight. He informed the Board in case they wish to add this item under new business tonight.

Mr. Dickson gave a brief update on the Cupp Patterson proposal being recommended for the biennial budget. This would overhaul the State funding formula and provide additional funding to districts in the State. It would help correct many issues, but it is also currently underfunded and is being vetted by the House. We expect to have more detail by the May meeting as part of the Forecast presentation.

Mr. Dickson discussed the back-pack program that gives school supplies to needy students. The program has reached out to all Licking County schools to see if they are permitted to provide these pack-packs with supplies to all needy students in the fall of 2019. He indicated that the district would identify the student counts, and the program would handle providing the back-packs. There would be no identification of these students during the process. He asked for feedback from the Board on this program.

A report has been received from the inspection of the High School gym floor. The cause was determined to be that the HVAC humidity control set points were set too high by the engineer. A final determination will be made in August, and this floor will be monitored through then. If there is still an issue, the floor will need to be sanded all the way down and completely refinished. Mr. Dickson intends to hold the architect/engineer responsible for this issue. Mr. Dodderer asked if it is possible that this floor will recover. Mr. Dickson said it should recover some, but we do not know to what extent. So, this will be monitored and he will provide updates to the Board as they become available.

Mr. Dickson asked if there were any questions over the summer reading program, which is expected to serve approximately 50 students this coming summer. Mrs. Booher asked if parents should be responsible for sharing part of the cost of this program to ensure students participate. Mr. Dickson expressed that he thinks an incentive to come would likely be better than a fee, which may dissuade families from getting the help they need. Mrs. Eyerman gave an update on the program and how it works. Mrs. Booher asked about the results of last year. Mrs. Eyerman said data is not collected on this, but she believes that this has a very positive impact. Mr. Dodderer asked if no-shows are notified and followed up with. Mrs. Eyerman said usually they know in advance when students won't show up. She also said that 40-50 students is the norm for this program.

Mr. Dickson gave an update on the foreign exchange program, indicating that this year was a big success. The district is looking at having two new students next school year, and asked the Board if they had any questions. Mrs. Booher asked what countries they will be from next year. Mr. Dickson said Finland and Germany, and the students are very high academic performing and involved in sports.

Mr. Dickson discussed the custodian contract in item e. below. He has reached out to references

for this group, and all parties have been very favorable. The contract provides more staffing at a lower cost than our current vendor.
Mr. Dickson discussed the other vendor contracts. The John Deere lease increased $216 per year. The Four Seasons contract decreased $1,525.60 for next year. The Licking Memorial contract stayed the same cost. The ESC contract has increased $124,781.59 due to increased costs for the ED program and increased enrollment in the MD program. The ESC is working hard to cut costs where possible, and Mr. Dickson gave them kudos for that.

SUPERINTENDENT'S RECOMMENDATIONS

19-028 Moved by Mr. Benton, seconded by Mrs. Booher to approve the following Superintendent Recommendations as presented:

a. To approve renewal 3 year lease with John Deere for the lease of a Gator.

b. To approve renewal 1 year contract with Four Seasons for HVAC Engineer Services for FY 2020.

c. To approve renewal 1 year contract with Licking Memorial Hospital for nursing services for the District for FY 2020.

d. To approve the following renewal contracts with the Licking County ESC for FY 2020:
- General Services Contract
- Contract for Early Education Services for Children with Disabilities
- Early Childhood Disabled Preschool Contract Amendment

e. To approve a one year contract with Atalian for contracted custodial services for the district for FY 2020.

f. To approve a 2 year renewal contract with Rehab Associates for Occupational and Physical Therapy services on an as needed basis.

g. To approve a one year renewal agreement with Renhill for substitute staffing services for FY 2020.

h. To approve waiving of fees for JYAA use of district outdoor facilities for the 2018-2019 school year and summer of 2019.

i. To approve an overnight field trip for M.S. and H.S. Basketball teams to Eastern Ohio Basketball Camp in Sherrodsville, Ohio, with M.S. team leaving June 6, 2019-returning June 8, 2019, and H.S. team leaving June 12, 2019-returning June 14, 2019, under the supervision of head coach Zach Ross and other approved coaches.

j. To approve the following handbooks for the 2019-2020 school year:
- High School
- Middle School
- Elementary
- JOLT

k. To approve resolution authorizing continued membership in the Ohio High School Athletic Association for the 2019-2020 school year.

Discussion after the motion: Mr. Dodderer wished the Basketball teams good luck on their trip. He thanked Mr. Dickson for all of his work on those items.

Aye: Mr. Benton, Mrs. Booher, Ms. Beverickr, Mr. Dodderer, and Mr. Swauger
Motion carried.

Discussion before the motion: Mr. Dickson indicated that item a. had a typo on the previous meeting minutes. This motion corrects those minutes. He reiterated that item m. will be pulled from the agenda. The separate vote was removed for item p. by Mr. Swauger, and all items voted together for a-p with the exception of item m. that was removed.

JOHNSTOWN-MONROE LOCAL SCHOOLS

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

19-029 Moved by Mr. Dodderer, seconded by Mrs. Booher to approve the following Superintendent Recommendations as presented:

a. To approve correction of job title approved at March 11, 2019 Regular Board Meeting, as well as the corresponding job description, from "Middle School Dean of Students/Activities Coordinator" to "Middle School Dean of Students/Virtual Learning Coordinator", and correcting it in the March 11, 2019 minutes.

b. To approve revised job descriptions as presented:
High School Student Support Specialist (Agenda Appendix A)
Elementary Student Support Specialist (Agenda Appendix C)

c. To approve Jeff Rings as Middle School Dean of Students/Virtual Learning Coordinator, 1 year, FY20.

d. To approve Kendra Arbogast as Student Support Specialist-Elementary, M/Step 8, Continuing Contract, FY20.

e. To approve Shannon Cox as Student Support Specialist-High School, M+30/Step 5, 1 yr., FY20.

f. To approve Marissa Ballard as Virtual Learning Lead Teacher, B/Step 6, 3 yr. FY20-FY22.

g. To approve the following Volunteer position for the 2018-2019 school year, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation.
Should requirements not be met, this offer of employment will be considered null and void.

Zak, Edward	M.S. Softball	Volunteer	2018-2019

h. To approve ELL services agreement with Sherri Somers for FY 2020.

i. To employ Alexis Lowe as temporary scanner, at the current minimum wage for the 2019-2020 school year.

j. To accept the resignation of David Cappitte, District Maintenance, effective April 12, 2019.

k. To approve Yvonne Rose, Food Service, for unpaid leave days:
March 20, 2019
June 3, 2019

l. To accept the resignation of Sarah Durbin, Gifted Intervention Specialist, effective at the end of the 2018-2019 school year.

n. To correct number of days and dates of unpaid leave for Jackie Cannon, previously approved at the March 11, 2019 Board Meeting:
April 4, and April 5, 2019

o. To approve the following Classified position for employment contract (for the 2018-2019 school year), pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment or approval to coach/volunteer will be considered null and void.

Lightle, Nicole	Food Service – 5.5	Classified/Step 0	2018-2019

p. To approve the following personnel actions for Administrative employees, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment or approval to coach/volunteer will be considered null and void.

Busenburg, Derick	3 years	FY20 – FY22
Eyerman, Christi	3 years	FY20 – FY22
Smith, Janet	3 years	FY20 – FY22

Discussion after the motion: Mr. Dodderer wished all personnel good luck in their new roles, and to all of those leaving the district.

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, Mr. Beverick, and Mr. Swauger
Motion carried.

ADDITIONAL BOARD BUSINESS/REPORTS

b. Old Business
Mr. Swauger would like to know how many kids are involved in the Elite Track Club and whether or not they are all Johnstown students. He agreed to approve it, but would like to see additional information on usage. The Board agrees to move forward with approval, contingent on specifics of the group.

19-030 Moved by Mr. Dodderer, seconded by Mr. Beverick to approve the facilities use fee waiver for Elite Track Club to $0 per hour for the current track season.

Aye: Mr. Dodderer, Mr. Beverick, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

Storage Buildings – Mr. Beverick asked Mr. Niblick to give an update on the contract. Mr. Niblick explained that revised costs were received from Robertson Construction following a post-bid meeting with the winning bidder. The added costs at $18,505, still keeps Robertson Construction the lowest bidder by nearly $14,000. The contract for this work is being formed and will be sent out to the Board for review upon receipt. A special board meeting may need to be called soon to approve this contract to avoid any further delays in the project. The timeline currently has a project completion date of September 24, 2019. Mr. Swauger indicated that he would like to discuss this timeline with the contractor prior to awarding the bid.

ADJOURNMENT

19-031 Moved by Mr. Benton, seconded by Mrs. Booher to adjourn the meeting at 8:58 p.m.

Aye: Mr. Benton, Mrs. Booher, Mr. Beverick, Mr. Dodderer, and Mr. Swauger
Motion carried.

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Treasurer President