JOHNSTOWN-MONROE LOCAL SCHOOLS

November 11, 2019 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, November 11, 2019 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger.

SILENT PRAYER
PLEDGE OF ALLEGIANCE
Led by 5th grade students – Isaac Collins, Colton Bias, Luke Orsini, Andres Britton, Madison Riley, and Gwenith Sagle. Each student introduced themselves and stated what their Building Leaders job was.

STUDENT/PROGRAM HIGHLIGHT OF THE MONTH
Kendra Arbogast, Elementary Student Support Specialist – My role at Johnstown Elementary Kendra explained how her first ten weeks in the District have been so far. She indicated that the 5th grade Building Leaders have lessons once a month, and all are assigned jobs, such as stacking chairs each day or holding doors during bus loading times. She currently works with 28 small or individual groups in a support capacity. She has invited different local leaders to meet with the elementary students and these events are very well received. To date, members of the high school football team and Johnstown police officers and sheriff's deputies have visited, and she is hoping to have members of the high school volleyball team in the coming month.

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS
Raquelle Radcliff addressed the board and expressed her hope that in the near future Johnstown-Monroe would have its own preschool program. Mr. Swauger indicated that presently there is not space within the district to house this program. She also noted that there is some progression that she would like to see happen as the district settles into the new buildings. She suggested that Mr. Dickson volunteer to be a "student" at the middle school for part of the day to see what goes on there, including how students may behave. She suggested the Board live cast or otherwise stream its meetings, so that more residents may see them without having to attend, especially so they can hear first-hand the student/program highlights each month.

Bob Orsini addressed the Board and gave an update on the wrestling program. There are currently 53 elementary students signed up to be a part of the program. He thanked everyone for their efforts in finding a place for the students to practice. Mr. Swauger noted that this is a one-year fix, as Searfoss is slated to begin renovation, but that the Board will start working soon to ensure the wrestlers have space to practice next year. Mr. Orsini also indicated that he would be glad to work with the schools in addressing any concerns of his athletes. He trains on three ideals: self-respect, self-control, and self-reliance, and he would work with the school to reinforce this behavior.

TREASURER'S REPORT

TREASURER'S RECOMMENDATIONS

19-076 Moved by Mr. Dodderer, seconded by Mr. Benton to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the October 14, 2019 Regular Board Meeting and the October 29, 2019 Special Session.
b. To approve the October, 2019 Treasurer Report.
c. To approve the following donations:

Anonymous member of the 1970 JMLSD football team	Donation for Scoreboard	$500	Board Office
Cara & Jason Shalosky honoring Frank Siegel	Donation for Scoreboard	$500	Board Office
David Tavener	Donation for Scoreboard	$500	Board Office
John Tavener	Donation for Scoreboard	$500	Board Office
Robert & Shanna Clemens	Travel Gear/Girls Basketball	$855	High School
Suzan Siegel honoring George L. Neibarger and George M. Neibarger of the 1979 undefeated team	Donation for Scoreboard	$1,000	Board Office
Anonymous #12	Donation for Scoreboard	$10,000	Board Office
Charles & Patricia Kessler	Donation for Scoreboard	$200	Board Office
James H. Peck	Donation for Scoreboard	$100	Board Office
Edwards Family Foundation of the Columbus Foundation	Donation for Scoreboard	$5,000	Board Office
Mike Shull	Donation for Scoreboard	$500	Board Office

d. To approve Permanent Appropriations and Amended Certificate of Estimated Resources for FY 2020 as follows:

ESTIMATED RESOURCES:

General Fund	$34,779,772.50
Special Revenue	$1,707,152.57
Debt Service	$3,850,411.35
Capital Projects	$6,657,057.36
Enterprise	$1,136,428.18
Agency Funds	$138,240.40
Private Purpose	$92,025.62
Total	$48,361,087.98

PERMANENT APPROPRIATIONS:

General Fund	$19,409,084.36
Special Revenue	$1,053,696.65
Debt Service	$1,913,075.00
Capital Projects	$4,078,785.67
Enterprise	$709,936.74
Agency Funds	$118,524.00
Private Purpose	$56,955.00
Total	$27,340,057.42

Discussion after the motion: Mr. Beverick asked for an update on the scoreboard donations. Mrs. Pulley indicated that approximately $153,000, or about half of the estimated cost, had been donated to date. Mr. Dodderer thanked all the donors who had given to this project.

Aye: Mr. Dodderer, Mr. Benton, Mr. Beverick, Mrs. Booher, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S REPORT

Mr. Dickson gave an update on Searfoss. He thanked all who helped move items out of the school so that the asbestos removal could begin. He stated that project began on November 4, and that phase one is scheduled to be completed on November 13. This would allow the wrestling program use of the gym beginning November 14. The completion of the asbestos removal is scheduled to be completed approximately November 29.

Mr. Dickson noted that the wood for the high school gym floor was delivered today and that the crew from Sports Floor Refinishing will arrive November 13 to begin the removal of the old floor. Installation of the new floor is slated to begin November 18, and will be approximately a three week process to have everything installed, finished, and painted. He reiterated that we will continue to work to hold people accountable for the loss of the original floor, including legal action if required as he doesn't believe there should be any burden to the district's taxpayers for this replacement. Mr. Swauger indicated that OFCC is co-funding this project, and as co-owners of the project, will be the lead on legal items. Mr. Beverick asked about post-construction cleanup. Mr. Dickson replied that while the contractor will seal both the supply and return vents, it will be on the district to do a final cleaning from the ceiling down.

Mr. Dickson mentioned the district has upcoming visits to Project Lead the Way schools, and noted that Debbie Seibel and Mrs. Booher had visited a school that day. Mrs. Booher indicated it was a wonderful visit and they learned a great deal. Mrs. Seibel mentioned that district representatives will be visiting Tuscarawas Valley schools next month.

SUPERINTENDENT'S RECOMMENDATIONS

19-077 Moved by Mr. Beverick, seconded by Mr. Benton to approve the following Superintendent Recommendations as presented:

a. To approve a facilities use fee waiver for the following organization for the 2019-2020 school year:

Organization	**Reduced Hourly Fees**
Johnstown Men's Basketball League	$40.00/hour

b. To approve the health, dental, vision and life insurance renewal and rates with MMO via the Ohio School Benefits Cooperative (OSBC) for calendar year 2020. (Agenda Appendix A)

c. To approve early graduation (effective 1/17/2020) of the following students pending their successful completion of all graduation requirements set forth by the State of Ohio and the Johnstown-Monroe Local Schools:
Brendan Channell
Wyatt Walton

Discussion after the motion: Mrs. Booher asked for clarification on the insurance renewal rate. Mr. Dickson answered that our increase was 2.6 and that we did ask the Ohio School Benefits Cooperative for a concession to a 0% increase rate due to our strong loss ratio. Mr. Dickson indicated the Cooperative members voted last week and did not approve our request and that we were the lowest increase of any of the Cooperative's fully-funded members.

Aye: Mr. Beverick, Mr. Benton, Mrs. Booher, and Mr. Swauger
Mr. Dodderer abstained
Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

19-078 Moved by Mr. Benton, seconded by Mrs. Booher to approve the following Superintendent Recommendations as presented:

a. To approve the following as unpaid leave days for Jackie Cannon:
December 11, 2019
January 8, 2020

b. To approve the following unpaid leave day for Valerie Tanner:
October 15, 2019

c. To correct the Category for Brandie Peterman, Elementary Student Attendant, approved at the October 14, 2019 Board Meeting, from Category 2 to Category 1.

d. To approve the following Pupil Activity positions for employment contracts (for the 2019-2020 school year, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment or approval to coach/volunteer will be considered null and void.

Cannon, Chelsea	7th Grade Girls Basketball	Group III/Step 0	1 year
Clark, Joshua	M.S. Head Wrestling	Group IV/Step 0	1 year

e. To approve a Limited Contract for Employment As A Casual Substitute for Kristen Ramirez, as needed effective November 26, 2019, in accordance with ORC 3319.10 and ORC 3319.11, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Discussion after the motion: Mr. Dickson indicated that item e. is required by ORC once a substitute has worked 60 consecutive days in the district.

Mr. Dodderer wished good luck to the new coaches and welcomed Ms. Ramirez to the district.

Aye: Mr. Benton, Mrs. Booher, Mr. Beverick, Mr. Dodderer, and Mr. Swauger
Motion carried.

ADDITIONAL BOARD BUSINESS/REPORTS

a. Old Business
Mrs. Booher asked if there had been a punch list walk through of the new storage buildings. Mr. Dickson indicated they had been inspected immediately after completion. Mrs. Booher noted that a few items, such as a few windows and doors, needed addressed and Mr. Dickson noted that those items may be covered under warranty.

b. New Business

EXECUTIVE SESSION

19-079 Moved by Mr. Beverick, seconded by Mr. Dodderer to move into Executive Session at 7:17 p.m. As permitted by law, matters to be discussed in Executive Session involve:

JOHNSTOWN-MONROE LOCAL SCHOOLS

(1) **Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;**

(5) Preparing for, conduction, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment;

Aye: Mr. Beverick, Mr. Dodderer, Mr. Benton, Mrs. Booher, and Mr. Swauger
President declares Board out of Executive Session at 8:53 p.m.

ADJOURNMENT

19-080 Moved by Mr. Beverick, seconded by Mr. Dodderer to adjourn the meeting at 8:53 p.m.

Aye: Mr. Beverick, Mr. Dodderer, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

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Treasurer President