JOHNSTOWN-MONROE LOCAL SCHOOLS

March 11, 2019 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, March 11, 2019 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger.

SILENT PRAYER
PLEDGE OF ALLEGIANCE
Middle School Students – Matthew Owens, Reid Carpenter, Maren Boston

STUDENT/PROGRAM HIGHLIGHT OF THE MONTH
"Silk Road Presentation" – Alisa Zink, Middle School Teacher, presented a game she created that is used as a fun, informative experience for students.

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS
Susie Bates addressed the Board, requesting the hire of another Middle School Choir teacher. She indicated that she believes teaching over 240 students is too much to ask of Melody Cox. The paraprofessional has helped, but it simply is not enough for this large program. The duties of teaching this many students, as well as preparing them for all of the performances, is too much for one teacher to handle. She relayed some data that was collected from other districts that further outlined the need. Mr. Benton said that this will be taken under consideration and discussed by the Board. This has been discussed, and will be further analyzed and they will look to address. Mr. Swauger and Mr. Benton thanked all volunteers that help out with the music program to make it so successful.

TREASURER'S RECOMMENDATIONS
19-019 Moved by Mr. Dodderer, seconded by Mrs. Booher to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the February 11, 2019 Regular Board Meeting and the February 26, 2019 Special Session Meeting.
b. To approve the February, 2019 Treasurer Report.
c. To approve the following donations:

Donor	Description	Value	Recipient
Johnstown Choir Boosters	Handheld & Wireless Microphones & Belts	$3428.82	High School
Johnstown Choir Boosters	Utility Sink	$180.60	Middle School
Jay and Holly Boroff	Donation to Washington DC Scholarship Acct.	$510.00	Middle School
Fred & Shirley Hendren	Monetary Donation for Stadium Project	$1500.00	Board Office

d. To approve Amended Appropriations for FY 2019 as follows:

PERMANENT APPROPRIATIONS:

General Fund	$21,342,178.31
Special Revenue	$1,024,017.92
Debt Service	$1,919,350.00
Capital Projects	$8,893,770.66
Enterprise	$648,034.60
Agency Funds	$101,996.50
Private Purpose	$63,881.07
Total	$33,993,229.06

e. To approve the Resolution Accepting Amounts and Rates for Tax Year 2018 and Certifying them to the County Auditor (Appendix A).

Discussion after the motion: Mr. Dodderer thanked the donors for the items and money.

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, Mr. Beverick, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S REPORT
Mr. Dickson expressed how impressed he was with the Footloose Musical. He gave congratulations to all involved and also congratulated all winter athletes for their success. Mr. Dickson indicated that the above donation toward the stadium put us over the $25,000 match for the Park National Bank challenge, meaning PNB will now match that and provide the

district with another $25,000 toward that project. He indicated that we are still looking for any additional donations toward that project that may come in.
Mr. Dickson expressed the need to continue to control open enrollment in, and the need to continue the moratorium in item a. below.

SUPERINTENDENT'S RECOMMENDATIONS

19-020 Moved by Mr. Benton, seconded by Mr. Beverick to approve the following Superintendent Recommendations as presented:

a. To approve Open Enrollment for the 2019-2020 school year as follows:
   1. Accept no new Open Enrollment Grades K-8
   2. Accept Open Enrollment Applications for Grades 9-12, in accordance with current policy.

b. To approve agreement with DataServ to install technology infrastructure at the new stadium in the total amount of $15,294.91. This will be funded from the Capital Projects Fund (070-9005).

c. To approve agreement with DataServ for the purchase of video surveillance equipment for the new stadium in the total amount of $11,085.25. This will be funded from the Capital Projects Fund (070-9005).

d. To approve 1-year renewal contract with Cummins Sales and Service for generator inspections/maintenance in the total amount of $2,273.98.

Discussion after the motion: Mr. Swauger discussed that increasing residential enrollment has forced the district's hand on new open enrollment. The district does not want to accept someone, only to kick them out later due to lack of space.

Aye: Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

Discussion before the motion: Mr. Dickson indicated that items c. and d. related to increasing enrollment and increasing needs to properly instruct students in the district. Item e. is to move Mr. Brown to the classification that most matches the duties he is being asked to perform. Item i. is to add hours to the food service department to cut down on long lunch lines and improve efficiency.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

19-021 Moved by Mr. Beverick, seconded by Mr. Benton to approve the following Superintendent Recommendations as presented:

a. To accept the resignation of Marissa Cavezza, 8th Grade Girls Basketball Coach, effective February 19, 2019.

b. To accept the resignation of Mike Grieco, Elementary Custodian, effective March 11, 2019.

c. To authorize the Superintendent and Treasurer to establish and post the following positions for the 2019-2020 school year:
   Student Support Specialist (High School)
   Student Support Specialist (Elementary)
   Middle School Dean of Students/Virtual Learning Coordinator
   Virtual Learning Lead Teacher

d. To approve the following job descriptions (pending contingent review and re-approval at April meeting):

   Middle School Dean of Students/Virtual Learning Coordinator
   High School Student Services Support Specialist
   Elementary Student Services Support Specialist
   Virtual Learning Lead Teacher

e. To transfer Jamie Brown from the Custodian to Maintenance category on the Classified Salary Schedule, effective immediately.

f. To approve the following Food Service Substitute position for the 2018-2019 school year, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Stovall, Mary Ellen	Food Service	Substitute	2018-2019

g. To approve the following Classified position for employment contract (for the 2018-2019 school year, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Rose, Yvonne	5.5 Food Service	Classified/Step 0	1 year

h. To approve days without pay for Jackie Cannon, April 3 – April 5, 2019, for the deployment of her son.

i. To approve an increase of 2 hours to a 5.5 hour/day Food Service position at the High School, to cover cashier needs, due to increased demand, effective March 12, 2019.

Discussion after the motion: Mrs. Booher asked if Jamie will still be able to provide custodial services in his new capacity. Mr. Dickson said yes, that is part of his job description, as needed. Mrs. Booher also indicated that the job descriptions for the Student Support Specialists seems duplicitous in nature and could be consolidated into a more concise description. She asked for an additional look at these after approval. Mr. Niblick suggested approving them tonight, contingent on further review, and re-approval at the April meeting as to not hold up the positions being posted. The Board agreed. This wording was added to the motion above before approval.

Aye: Mr. Beverick, Mr. Benton, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

ADDITIONAL BOARD BUSINESS/REPORTS

b. New Business
Consideration Johnstown JYAA Middle School Soccer for a fee waiver for use of indoor facilities. Mr. Swauger asked Keith Ryan if this group is part of JYAA. Keith Ryan said yes, and he is asking for use of indoor facilities for the Spring due to weather, and would mainly aim to use the Elementary gym. All students in the program are JMLSD students. Mr. Swauger asked what type of activities occur in practice. Mr. Ryan indicated that there will be no shooting, and should not cause any damage to facilities. Mr. Swauger indicated that the regular Group 2 rate is $75 per hour for that location, but JYAA is offered $10 per hour for indoor facilities and nothing for outdoor facilities. He expressed that his is comfortable approving that for this soccer program as well. Mrs. Booher said that the buildings are monitored for proper conduct, and this group should agree to hold student accountable for their actions while in the buildings. There is no designated employee on staff to monitor, so groups really need to monitor all conduct. Mr. Ryan agreed to these terms and said there are approximately 16 students in this program.

19-022 Moved by Mrs. Booher, seconded by Mr. Benton to approve a fee waiver for JYAA Middle School Soccer for use of the Elementary gym in the amount of $10.00 per hour.

Aye: Mrs. Booher, Mr. Benton, Mr. Beverick, Mr. Dodderer, and Mr. Swauger
Motion carried.

Mrs. Booher asked about the storage buildings. Mr. Beverick indicated that the meeting is being arranged in the near future to determine details. Then, it will be a matter of approving the contract with Robertson Construction, the apparent low bidder. This will occur at a later Board meeting.

EXECUTIVE SESSION

19-023 Moved by Mr. Dodderer, seconded by Mrs. Booher to move into Executive Session at 7:17 p.m. As permitted by law, matters to be discussed in Executive Session involve:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, Mr. Beverick, and Mr. Swauger
President declares Board out of Executive Session at 8:10 p.m.

JOHNSTOWN-MONROE LOCAL SCHOOLS

19-024 Moved by Mr. Benton, seconded by Mr. Beverick to approve a 2% raise for Bryon Aebersold, Maintenance Supervisor, for the current school year, retroactive to July 1, 2018.

Aye: Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

ADJOURNMENT

19-025 Moved by Mr. Beverick, seconded by Mr. Dodderer to adjourn the meeting at 8:11 p.m.

Aye: Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

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Treasurer President